



**BOARD OF DIRECTORS
MEETING MINUTES
Thursday, October 17, 2019
6:00 p.m.
812 E. Jolly Road, G11-C
Lansing, MI 48910**

Staff Present:

Sharon Blizzard, Karla Block, Janice Bowser-Glew, Beverly Brocks, Andrea Carlson, Melissa Coussens, Aleshia Echols, Joanne Holland, Kim Kienitz, Sara Lurie, Juan Montalio, Rosemary Raymond, Ericanne Spence, Jennifer Stanley, Winston Thomas, Joyce Tunnard, Debra Willard

Excused: Shana Badgley, Stacia Chick, Gwenda Summers

Public Present:

Daniel Arnold
Brian Wellwood
Elizabeth Pratt, NAMI
Kierstin Litwiller, Urban Politics U of M Student Guest

Union Representation

Naudia Fisher, Local 459

Call to Order

The meeting was called to order by Jim Rundborg at 6:03 p.m.

Roll Call

Dale Copedge, Dianne Holman, Paul Palmer, Joe Brehler, Raul Gonzales, Al Platt, Kay Randolph-Back, Kay Pray, David Pohl, Emily Stivers, Maxine Thome

Excused (advance notification provided)

Jim Rundborg

Previous Regular Meeting Minutes:

ACTION:

MOVED by David Pohl and SUPPORTED by Raul Gonzales to approve the meeting minutes of September 19, 2019 as written.

MOTION CARRIED unanimously.

Adoption of Agenda:

MOVED by Paul Palmer and SUPPORTED by Kay Pray to approve the meeting Agenda of October 17, 2019 with the following amendments:

1. Under Executive Committee, add action items:

- *a. Deferred Compensation Committee Appointment effective September 1, 2019 – April 30, 2020
- *b. Call-In Request for Board Committees

MOTION CARRIED unanimously.

Mid State Health Network Update

Joe Brehler reported that MSHN has not met since the last CMHA-CEI Board meeting, therefore, no report.

Public Comment

Local 459 Union Representative, Naudia Fisher made the following statement on behalf of the staff:

The closing of Transitions has been challenging for us all. The consumers are, of course, of the utmost importance but I am here to speak tonight on behalf of the employees. Since May 2017, our members have had to progress with the uncertainty of how their jobs may transform or even if they will have a job at all. We started with approximately 60 dedicated CSTs and the guarantee that all would be employed at the end of this restructuring. We now stand with only 18 in regular positions after dozens have switched positions, quit, retired or accepted a voluntary layoff or temporary assignment with rumors that more cuts are to come. Our members have stood with both CMH and the Union with their only comfort being that we have historically had an extremely strong working relationship. At this time, that union/management working relationship is in jeopardy in spite of the union's best efforts to maintain it. There has been a complete and total disconnect in

communication between the union and management. We feel frustrated, deceived, and left out of the conversation. Management has chosen to willfully withhold information and given the union what feels like lies of omission even with considerable assistance from the Human Resources team. It is not our desire to make clinical decisions or to usurp management's rights. What we are asking for is honesty and transparency so that we can do our jobs and plan for the future. In January, there is the very real possibility that 20 more people will be permanently laid off. We need honest answers sooner rather than later. I am delivering this message as not only the union rep but also a CMH employee that has been proud to work for an employer that truly supports its employees AND their collective bargaining rights. I recognize that management does not have the opportunity to provide a response to my statement in this venue. I would urge each and every member of this board to have a frank discussion with Karla Block regarding why we felt the need to make this statement and to feel free to contact me with any questions. I trust that this board cares about the welfare of the employees and is invested in finding the best solution possible. Thank you for your time and consideration this evening.

Janice Bowser-Glew spoke on behalf of several of the remaining CSDD Transitions staff stating the following:

I am speaking to you tonight to bring to your attention CMHA-CEI and their misleading conduct. Now, I am sure when they have come before you to get your okay on the changes, that they insisted they were forced to make by fiscal year end and closing the outdated day program model.

I am even more convinced through this process they probably assured this board that they were doing everything possible to minimize impact on the people we serve and the people that direct line serve them. So they created committees and they even included coworkers and myself. During the process, we were given assurances that we would work as a team and that as that team we all would be guaranteed jobs under the new title: Skill Building Technicians.

As each program closed and it came time for all of the Transition programs to close, we were told the jobs would be available. Now that the programs have closed, the company says there are not enough positions for everyone and they are not going to have enough. The sad truth is looking at the model they have developed for Skill Building has the same criteria as the job coach and after seeing information distributed to guardians of the individuals that will be receiving Skill Building it is very clear what CMH has done under the leadership of Karla Block. There is only a small window for individuals that are even lucky enough to be referred to get into

the Sill Building program to look for a job or volunteer positions. Then if nothing is found in that window or if they do its criteria that any support from Skill builders will be faded out to so called natural supports. CMHA-CEI does not care if those support people are group home staff and that homes are short its more likely than not that the person will fail if they need ongoing support.

That's because this so called Skill Building person and program is a revision of the Vocational services provided prior to the changes.

As a result, they are pushing staff out and it becomes obvious that there will only be a few positions left. I believe the goal is not to give our people that receive services the best it's just been an excuse to privatize any meaningful services outside the home and they have no intention of fulfilling promises made to be innovative and create a new team to help all of us with these new Medicaid changes.

Board Member and Ingham County Commissioner, Emily Stivers inquired as to whether or not the statement made regarding privatization was accurate? Assuming it is not, recommended sending communication to staff to clarify the misconception and set the record straight! Additionally, Ms. Stivers inquired as to whether this was something that the HR Committee may wish to convene to discuss the concerns that have been brought forth this evening and to address disgruntled employees and the accusation made regarding lack of communication with employees.

Board Member Joe Brehler expressed that he is baffled by the comments this evening as he was under the impression that management and the union meet weekly to discuss these types of matters and that employees understood the plan and received communication regarding CEI's intent. He was very concerned that employees are worried that they are going to lose their jobs.

CEO, Sara Lurie advised that all of the Transitions staff were placed in skill building positions. However, as the process unfolded, we realized that there would not be enough consumers enrolled in services to assign staff to. At that point, Sharon Blizzard, Karla Block and the union representative met and followed the collective bargaining agreement. Sharon Blizzard, Chief Human Resource Office stated that the first step was to seek volunteers for voluntary layoff. Anyone taking a voluntary layoff received full pay in benefits for the month of October would receive their longevity in November and the employer would provide health care benefits through the end of January 2020.

Of the 20 remaining staff that were assigned to perform skill building duties, 12 were

placed in temporary assignments providing supports to our consumers in group homes, 9 chose voluntary layoff and received recall rights. All were kept whole with their rates of pay and benefits. This process was fully supported by the union.

Sara Lurie commented that the one thing we have no control over is if consumers choose a skill building service. All CLS services are provided by a variety of community providers, and that CMHA-CEI has not ever provided CLS services except for in residential settings. Discussion ensued.

Additionally, Ms Lurie reported that we have been surprised at how quickly consumers have moved through skill building and created incredible connections in the community and have embraced natural supports and received employment ("we are clearly seeing value", and referred members to review the attached HCBS Newsletter included in the CEO Report which has several success stories).

Ms. Lurie commented that it has been a learning opportunity for all involved and yes, staff were made aware of the options, understood the plan and although not thrilled received communication regarding CEI's intent. At this point the redesign has been finalized and CMHA-CEI is in compliance. However, we need time to expand services.

ACTION: David Pohl, HR Chair and Jim Rundborg, Board Chair will consult with Sharon Blizzard, Chief Human Resources Officer. Additionally, Sara Lurie and Karla Block will join Sharon Blizzard and Naudia Fisher, Local 459 union representative for their regular union/management meetings. At the November meeting, an account will be given of the total number of staff potentially affected.

ACTION: Karla Block and her staff will continue to work on educating case managers, the schools and the community.

CEO Report

Sara Lurie provided an overview of the following items:

- CMHA-CEI "Our Services" guides available through QCSRR Office
- LARA legislation is on its way to the Governor's Office
- Section 298

Sara Lurie reported that with the Governor Vetoing Section 298, she looks forward to hearing more from MDHHS Director, Robert Gordon regarding the future of Section 298 at next week's CMHAM Fall conference. Additionally, Ms. Lurie reported that

there have been a series of presentations over the last month which included historical information regarding the public health system challenges and finances and referred to a chart that was shared that reflected from 2008 that the total behavioral health costs for the public system has increased by 30%. This chart substantiates the demands on the system and services attributing to the higher costs.

MI Bill to "Raise the Age" for Adult Prosecution headed to Governor

Board Member Maxine Thome reported that the bipartisan legislation passed which raises the age at which teenagers are automatically prosecuted as adults in Michigan. Michigan is currently one of four states that treat all 17-year-old charged with crimes as adults, regardless of their offense. The "Raise the Age" legislation would increase the age of criminal responsibility to 18, meaning the cases involving 17-year-olds would be handled in the juvenile justice system. This would keep them out of prison and give them more access to services to help them stay out of trouble. Advocates have pointed to statistics that illustrate how funneling youth through the criminal justice system and incarcerating them among adults can be detrimental to their health and safety, and also increase recidivism.

Ericanne Spence commented that the Sheriff and officers are already discussing what the impact will be for this difficult population.

Board Member, Joe Brehler shared that at the county level, they are looking at increases in services and costs to that segment as the adult/criminal court system is not nearly as interested in rehabilitating. As a provider of services some will start seeing an increase based on type of services available.

Board Member, Al Platt shared that the CMHA-CEI Families Forward program has been serving 17-year old all along. Juvenile courts will see an increase and may submit referrals to CMHA which may increase but otherwise, we don't anticipate any increases.

Program & Planning Committee

New Expense Contract: Latosha Davis

ACTION:

MOVED by Raul Gonzales and SUPPORTED by David Pohl that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract with Latosha Davis to purchase therapeutic foster care services for the period of

November 1, 2019 through September 30, 2020 and pay \$92.24 per day for any placed youth.

MOTION CARRIED unanimously.

New Expense Contract: Rachel Loggins

ACTION:

MOVED by Raul Gonzales and SUPPORTED by Maxine Thome that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract with Rachel Loggins to purchase therapeutic foster care services for the period of November 1, 2019 through September 30, 2020 and pay \$92.24 per day for any placed youth.

MOTION CARRIED unanimously.

New Expense Contract: Evonna Smith

ACTION:

MOVED by Raul Gonzales and SUPPORTED by David Pohl that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract with Evonna Smith to purchase therapeutic foster care services for the period of November 1, 2019 through September 30, 2020 and pay \$92.24 per day for any placed youth.

MOTION CARRIED unanimously.

New Expense Contract: Precious Glass

ACTION:

MOVED by Raul Gonzales and SUPPORTED by Maxine Thome that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract with Precious Glass to purchase therapeutic foster care services for the period of November 1, 2019 through September 30, 2020 and pay \$92.24 per day for any placed youth.

MOTIN CARRIED unanimously.

New Expense Contract: Jeanette Glasscoe

ACTION:

MOVED by Raul Gonzales and SUPPORTED by Maxine Thome that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract with Jeanette Glasscoe to purchase therapeutic foster care services for the period of November 1, 2019 through September 30, 2020 and pay \$92.24 per day for any placed youth.

MOTION CARRIED unanimously.

New Expense Contract: Safehaus

ACTION:

MOVED by Raul Gonzales and SUPPORTED by Maxine Thome that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract with Safehaus to purchase Crisis Residential Services for the period of November 1, 2019 through September 30, 2020 and pay \$460.00-\$495.00 per diem for any placed youth.

MOTION CARRIED unanimously.

Finance Committee

Expense Contract Amendment: Flatrock Manor, Inc.

ACTION:

MOVED by Joe Brehler and SUPPORTED by Maxine Thome that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to amend the contract with Flatrock Manor, Inc. to purchase specialized residential services, and case management services for the retroactive period of October 1, 2018 through September 30, 2019 and pay the rates listed on the below rate sheet, independent of the room and board as calculated by the consumer's individual ability to pay. Services are to be provided pending the necessary approvals of their special certification through the Michigan Department of Licensing and Regulatory Affairs (LARA).

Flatrock Manor, Inc. Rate Sheet October 1, 2018 - September 30, 2019

Service Description	Service Code	Unit of Service	Rate
Targeted Case Management	T1017	Per 15 minute contacts	\$ 75.00
Comprehensive Community Supports and Personal Care per diem –Standard Group Homes	H2016 / T1020	Daily	\$ 400.00
Comprehensive Community Supports and Personal Care per diem – Flatrock Manor	H2016 / T1020	Daily	\$ 400.00

MOTION CARRIED unanimously.

Expense Contract Lease Renewal: 2678 Waverly Road, Delhi Township, Lansing

ACTION:

MOVED by Joe Brehler and SUPPORTED by Kay Pray that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to renew this lease contract for the property at 2678 Waverly Road, Delhi Township, Lansing, Michigan 48911 as owned by Mr. Anis Ahmed, Ahmed Properties Inc. for the period of December 1, 2019 through November 30, 2024 and pay \$1,851.76 per month or \$22,221.11 per year.

MOTION CARRIED unanimously.

Expense Contract Renewal and Amendment: Respite Services

ACTION:

MOVED by Joe Brehler and SUPPORTED by Kay Randolph-Back that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to renew the contracts with the providers listed below and purchase Respite Services for the retroactive period of June 1, 2019 through September 30, 2019 and pay per the rate schedule below.

Rate Schedule:

Name of Camp & License #	Camp Contact Info	Codes	Cost

Camp Barakel CR680200454 and SR680200211	Camp Location: 1798 Sheer Lake Road Fairview, MI 48621 Registration/Payment: PO Box 159 Fairview, MI 48621 (989) 848-2279 info@CampBarakel.org	T1005 H0045 T2036 T2037	Week Rate: \$190 - \$275
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Camp Living Waters CR430200693 and SR430200114	Michigan Conference Camp Association 536 E 6 Mile Rd Luther, MI 49656 (231)797-5107 info.camplivingwaters@gmail.com	T1005 H0045 T2036 T2037	Week Rates: \$350 - \$419* *cost dependent on session attended and Level of Care.
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MOTION CARRIED unanimously.

Expense Contract Renewal: Community Living Network

ACTION:

MOVED by Joe Brehler and SUPPORTED by David Pohl that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract amendment with Community Living Network to purchase Fiscal Intermediary services and reimburse for CLS and Respite services for the period of October 1, 2019 through September 30, 2020, at the rates listed below.

Rate Schedule: Fiscal Intermediary

Service Description	Code	Fee
Enrollment Fee	T2025	\$175 one-time fee with payroll
FI services for Consumers with 1-2 employees	T2025	\$105/month
FI services for Consumers with 3-4 employees	T2025	\$120/month

FI services for Consumers with 5-6 employees	T2025	\$135/month
FI services for Consumers with 7 or more employees	T2025	\$150/month
Family Friend - Respite Only Enrollment Fee	T2025	\$10/per consumer One Time Fee
Family Friend - Respite Only Per Transaction/Check Fee	T2025	\$10/per transaction/check* Monthly fee dependent on number of checks

Service	Code & Modifier	15 Min. Unit Rate**
*CLS/Respite Level 1	H2015 T1005 TT	\$4.21
*CLS/Respite Level 2 - Specialized	H2015 T1005 TT	\$4.74
*Skill Building *Out of Home NonVocational Habilitation (HSW) Level 1	H2014 HK TT	\$4.21
*Skill Building *Out of Home NonVocational Habilitation (HSW) Level 2	H2014 HK TT	\$4.74

- * Rates are dependent on the support needs of the individual served and established by the CMH Level of Care.
 **Budgets are created off of the standard board approved rates above, multiplied by the hours authorized. The reimbursable rate will vary based on the individual budget created through the Self-Determination Arrangement.

MOTION CARRIED unanimously.

FY20 Revenue Contract Renewal: Mid-State Health Network

ACTION:

MOVED by Joe Brehler and SUPPORTED by David Pohl that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract renewal with Mid-State Health Network to provide Substance Use Disorder treatment for the retroactive period of October 1, 2019 through September 30, 2020. The amount of the contract is \$1,012,930 for Cost Reimbursed programs: The Recovery Center and Clinton County Counseling Center. Fee for Service programs are not capitated.

MOTION CARRIED unanimously.

Revenue Contract Amended Funding: Michigan Department of Corrections

ACTION:

MOVED by Joe Brehler and SUPPORTED by David Pohl that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties accept the extended contract for the Michigan Department of Corrections. This amendment extends the existing contract dates from September 12, 2019 through March 31, 2020.

MOTION CARRIED unanimously.

Expense Contract Renewal: Aflac Continental American Insurance Company 2020 Plan Year

ACTION:

MOVED by Joe Brehler and SUPPORTED by Maxine Thome that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes:

- CMHA-CEI to enter into contract renewal with Aflac Continental American Insurance Company (CAIC) to purchase employee supplemental accident and critical illness insurance benefits from Aflac Continental American Insurance Company (CAIC) for the period of January 1, 2020 to December 31, 2020 and pay fees per the rate schedule below.

Accident:

CAIC GROUP ACCIDENT ADVANTAGE - PLAN Series 7700 With High Option - 24 Hour Plan With Wellness Benefit

Coverage	Premium
Employee	\$7.48
Employee & Spouse	\$10.69
Employee & Child	\$14.26
Family	\$17.47

Critical Illness:

CAIC GROUP CRITICAL ILLNESS Series 2800 - Additional Benefits Rider Occupational HIV Rider Heart Event Rider UNI-TOBACCO for Employee

Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
18-29	\$2.31	\$3.81	\$5.31	\$6.81	\$8.31	\$9.81	\$11.31	\$12.81	\$14.31	\$15.81
30-39	\$3.26	\$5.70	\$8.15	\$10.59	\$13.04	\$15.49	\$17.93	\$20.38	\$22.83	\$25.27
40-49	\$6.33	\$11.84	\$17.36	\$22.87	\$28.39	\$33.90	\$39.42	\$44.93	\$50.45	\$55.96
50-59	\$9.86	\$18.90	\$27.95	\$36.99	\$46.04	\$55.09	\$64.13	\$73.18	\$82.23	\$91.27
60-64	\$15.21	\$29.61	\$44.01	\$58.41	\$72.81	\$87.21	\$101.61	\$116.01	\$130.41	\$144.81

CAIC GROUP CRITICAL ILLNESS Series 2800 - Additional Benefits Rider Occupational HIV Rider Heart Event Rider UNI-TOBACCO for Spouse

Age	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000	\$17,500	\$20,000	\$22,500	\$25,000
18-29	\$2.31	\$3.06	\$3.81	\$4.56	\$5.31	\$6.06	\$6.81	\$7.56	\$8.31
30-39	\$3.26	\$4.48	\$5.70	\$6.93	\$8.15	\$9.37	\$10.59	\$11.82	\$13.04
40-49	\$6.33	\$9.08	\$11.84	\$14.60	\$17.36	\$20.11	\$22.87	\$25.63	\$28.39
50-59	\$9.86	\$14.38	\$18.90	\$23.43	\$27.95	\$32.47	\$36.99	\$41.52	\$46.04
60-64	\$15.21	\$22.41	\$29.61	\$36.81	\$44.01	\$51.21	\$58.41	\$65.61	\$72.81

Expense Renewal Contract: The Hartford Group 2020 Plan Year

- CMHA-CEI to enter into contract renewal with The Hartford Group to purchase retiree health benefits from The Hartford Group for the period of January 1, 2020 to December 31, 2020 and pay fees per the rate schedule below.



NOTES: **Rates shown are proposed, FINAL rates are based on actual enrollment & underwriting approval. **
Rates are Medical Fully Insured/Rx Self funded Illustrative *Taxes not included*

Type of Group	Total Enrolled	Current Monthly Cost	Renewal Monthly Cost
65-69	10	\$351.69	\$358.69
70-74	22	\$381.04	\$388.04
75-79	6	\$411.03	\$418.03
80+	5	\$421.28	\$428.28
Total Members	43		
Monthly Total		\$16,472	\$16,773
Annual Total Cost:		\$197,668	\$201,280
Difference vs Current			\$3,612

Expense Contract Renewal: Midwestern Dental 2020 Plan Year

- CMHA-CEI to enter into contract renewal with Midwestern Dental to purchase employee dental benefits from Midwestern Dental for the period of January 1, 2019 to December 31, 2019 and pay fees per the rate schedule below.

MIDWESTERN	
Single	
27.24	/MO
Double	
53.15	/MO
Family	
90.83	/MO

Expense Renewal Contract: Rx Reins Stop Loss 2020 Plan Year

- CMHA-CEI to enter into contract renewal with Rx Reins to purchase aggregate stop loss insurance for prescription drug benefits from Rx Reins for the period of January 1, 2020 to December 31, 2020 and pay fees per the rate schedule below.

2020 Renewal

Aggregate Coverage

Monthly Attachment Factors:	No. of Employees	
Employee Only	245	118.25
Employee + One	109	283.75
Employee + Family	139	354.75
Minimum Aggregate Attachment Point (MAAP)	1,310,523.00	
Maximum Annual Benefit Amount	2,000,000.00	
Aggregate Premium:		
Premium (PEPM)	493	9.00
Estimated Annual Premium		53,244.00
Minimum Annual Premium		50,500.00
Semi Annual Premium		25,250.00

Included for Reference: Original 2019

Monthly Attachment Factors:	No. of Employees	Option A
Employee Only	220	208.50
Employee + One	82	500.00
Employee + Family	116	625.00
Minimum Aggregate Attachment Point (MAAP)	1,912,440.00	
Maximum Annual Benefit Amount	2,000,000.00	
Aggregate Premium:		
Premium (PEPM)	418	9.00
Premium % of MAAP		2.35%
Estimated Annual Premium		45,144.00
Minimum Annual Premium		43,000.00
Semi Annual Premium		21,500.00

MOTION CARRIED unanimously.

Expense Renewal Contract: iEval**ACTION:**

MOVED by Joe Brehler and SUPPORTED by Maxine Thome that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract renewal with iEval to provide external evaluation support to the implementation of the Certified Community Behavioral Health Clinic Grant for the grant period of September 30, 2019 – September 29, 2020 and not to exceed \$120,000.

MOTION CARRIED unanimously.

Expense Renewal Contract: Karen and Kent Strachan**ACTION:**

MOVED by Joe Brehler and SUPPORTED by David Pohl that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a contract renewal with Karen and Kent Strachan to purchase therapeutic foster care services for the period of October 1, 2019 through September 30, 2020 and pay \$92.24 per day for any placed youth.

MOTION CARRIED unanimously.

New Expense Contract: Oracle America, Inc. – Cloud Services Agreement

ACTION:

MOVED by Joe Brehler and SUPPORTED by Raul Gonzales that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes CMHA-CEI to enter into a new contract with Metaformers, Inc. to purchase Oracle Fusion Cloud Services from Oracle America, Inc. and pay up to \$171,450 per year for a total of \$857,250 for the period of October 1, 2019 or beginning on the date of the accepted agreement and is effective for five years thereafter.

MOTION CARRIED unanimously.

Consumer Advisory Council

Raul Gonzales provided a snapshot of the October 2019 CAC Report (copy attached).

Executive Committee

Deferred Compensation

ACTION:

MOVED by Emily Stivers and SUPPORTED by Raul Gonzales that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes David Pohl to complete Kay Pray's remaining term, at her request, retroactively effective September 1, 2019 – April 30, 2020.

MOTION CARRIED unanimously.

Call-In Request for Board Committees

ACTION:

MOVED by Emily Stiver and SUPPORTED by David Pohl that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorizes board members to call-in to CMHA-CEI board committee meetings for the purposes of listening in on the call while en-

route in cases where an individual is unable to attend in person. Phone participants will not be counted to meet quorum until they actually arrive at the meeting nor will they be allowed to participate in discussion or vote.

Discussion ensued regarding safety while driving and the use of hands free features. Additionally, it was noted that if a decision to allow voting other than in person is approved at one point, the bylaws will need to be updated.

MOTION CARRIED unanimously.

Old Business

Bylaw Change

A preliminary review and informal discussion was led by Kay Randolph-Back. Discussion ensued. Some of the areas in question included:

- Special Quorum language
- Majority Quorum clarification requested

ACTION: A formal presentation will be provided by Kay Randolph-Back at the November board meeting.

New Business

None.

Public Comment

Daniel Arnold provided public comment regarding faith and mental health sharing the following:

Topic: Faith Stigmatized As Psychosis

Please push for an inclusive environment that respects the faith of consumers.

"This presentation topic is crucial to me and has been viewed over 550 times on social media."

"It has come to my attention that in the Tri-County Area, in psychiatric circles, hearing from God is labeled psychosis." I aim to challenge that paradigm. In my faith, I believe that true communication with the Higher Power involves words of comfort from God.

At the NAMI Lansing Faith and Mental Health Meeting Dr. Abbas made a dangerous statement:

"If you talk to God that is fine, but if God talks to you come talk to me." This is not the first time I have heard such rhetoric: In 2018, during an evaluation at Sparrow Main Hospital, a professional wrote a very interesting evaluation of me: "auditory hallucinations: patient reports: I talk to God and God talks to me".

In January of 2018, I met in the office of a CMHA-CEI psychiatrist shortly before work. The care provider stated: "The facts about Jesus are largely mythical and your willingness to die for children modeling after Jesus is inappropriate as a mental health consumer. I have the power to commit you to a hospital right now." We need to be careful to acknowledge the faith of diverse consumers. The Bible says, "Greater love has no man than this that he lay down his life for his friend." (John 15:13)

Why is self-sacrifice and faith celebrated at a Fallen Police Officer Ceremony with Former Lansing Police Chief Yankowski speaking his heart with this scripture, yet in a mental health setting a consumer cannot take a similar stance against human trafficking?

In my faith, I hear from God and I obey Him. "But the Comforter, which is the Holy Ghost, whom the Father will send in my name, he will teach you all things and bring all things to your remembrance, whatsoever I have spoken unto you." (John 14:26) Through the Holy Spirit, Jesus is the Comforter. A popular hymn echoes the reality of God comforting believers: "And He walks with me and He talks with me and He tells me I am His own and the joy we share as we tarry there none other has ever known."

Please encourage communication to mental health consumers that they have the right to change providers through CMHA-CEI Access if they feel their rights are being violated. Please push for an inclusive environment that respects the faith of consumers. And please do not neglect your own personal walk with God when you step into the mental health field.

Elizabeth Pratt

Thank you for your sponsorship of the Youth Mental Health Conversation, Coming up for Air with special thanks to Sara Lurie, Gwenda Summers for their participation and collaboration and their efforts to make this event possible. Ms. Pratt even admitted that she learned some new things regarding the school youth mental health first aid.

Mental Illness Awareness Week

Thank you to Commissioner Emily Stivers for the Board of Commissioners Resolution recognizing the week of October 6 – 12 as "Mental Illness Awareness Week (plaque presented).

NAACP

Dale Copedge, Lansing Branch NAACP President thanked CMHA-CEI for their sponsorship of the 54th Annual Freedom Fund Centennial Dinner "Lifting Every Voice" on Sunday, October 6, 2019, at the Crowne Plaza, 925 South Creyts Road, Lansing, MI at 4:00 p.m., and was very pleased that TFCO through our Families Forward office manned a table and answered questions regarding those who may be seeking services and looks forward to additional partnering opportunities.

CEO, Sara Lurie shared that the keynote speaker Rev. Dr. Wendell Anthony, President of the Detroit and commented that it was an amazing event.

Adjournment

Vice Chairman Paul Palmer thanked the board for their patience this evening in the absence of Jim Rundborg, CMHA-CEI Board Chair.

The meeting was adjourned at 7:45 p.m. The next meeting is scheduled for Thursday, November 21, 2019, 812 E. Jolly Road, Lansing MI 48910 beginning at 6:00 p.m.

Minutes Submitted by:

**Aleshia Echols
Executive Administrative Assistant**