



Community

MENTAL HEALTH
CLINTON • EATON • INGHAM

EXECUTIVE COMMITTEE

"HYBRID" MEETING

Monday, October 14, 2024

8:00 am

Crowne Plaza Lansing West, Bordeaux, Peninsula Room

925 S. Creyts Road

Lansing, MI 48917

Call to Order:

The meeting was called to order by Joe Brehler, Board Vice Chair at 8:15 am

Committee Members Present:

Joe Brehler, Dale Copedge, Dwight Washington

Excused

Ryan Sebolt

Maxine Thome

Other Board Members Present:

Raul Gonzales

Staff Present:

Aleshia Echols, Sara Lurie

Public Present:

None.

Executive Committee Meeting
October 14, 2024

MINUTES ARE DRAFT PENDING COMMITTEE APPROVAL

Approval of Meeting Minutes

ACTION:

MOVED by Joe Brehler and SUPPORTED by Dale Copedge to approve the CMHA-CEI Executive Committee Meeting Minutes of April 10, 2024 with the following amendments to committee appointments:

- Addition of Tim Hanna and Al Platt to Human Resources Committee listing.
- Addition of Dianne Holman to Finance Committee listing.
- Addition of Al Platt and Paul Palmer to Program and Planning Committee listing.
- Addition of Al Platt to Community Access Committee listing.

MOTION CARRIED unanimously.

Approval of Committee Appointments

ACTION:

MOVED by Joe Brehler and SUPPORTED by Dwight Washington to approve the CMHA-CEI Committee Appointments to be consistent with the amended April 10, 2024 Executive Committee Meeting Minutes.

Adoption of Meeting Agenda

ACTION:

MOVED by Joe Brehler and SUPPORTED by Dwight Washington to approve the Meeting Agenda with the following amendment:

- Joe Brehler, Board Vice Chair to facilitate the meeting.
- Removal of Unfinished Business item a. Financial Packages “Annuity”, and item b. Program Operations Director Position

MOTION CARRIED unanimously.

2024 CEO Performance Evaluation

Board Vice Chair, Joe Brehler announced that CEO, Sara Lurie received an exceptional performance evaluation for 2024 and was pleased to announced that board compliance was 80% this year, receiving 10 out of 12 evaluations.

Open discussion ensued in the following areas:

Diversity, Equity and Inclusion

Discussion ensued regarding bridging the recruitment and hiring diversity gaps with a focus on hiring of minority males, specifically in the area of leadership.

CEO, Lurie agreed that we have struggled in the area of management when it comes to moving up in the agency. However, as reflected in the strategic plan and the hiring of the new DEIJ Administrator, we are looking at retooling the mentorship program to focus on strengthening Leadership skills of our managers; which will help change the culture over time.

Consumer Disparity

Dwight Washington inquired as to whether or not there is data available (prior to the implementation of CCBHC as well as since the implementation) that would be helpful regarding the % of clients that are minority men for the twofold purpose of hiring and the consumer population that we serve?

CEO, Lurie reported that the demographic report provides % of male and female, but not compiled by % of minority men and/or minority women. Discussion ensued that by focusing on the population we serve; it might help us better target the population to provide services.

Board Vice Chair, Joe Brehler reiterated that based on what Sara described in discussion, minorities historically were not receiving mild to moderate services (due to inability to access service), and by the time services were received, the population required more severe and persistent services, commenting that this is very troubling, noting that it is our goal that we can make a difference by offering of the CCBHC services.

Schools/Elected and Appointed Officials

Discussion ensued regarding high employment turnover in the schools as well as the fact that 6 of the 15 County Commissions are retiring, and therefore will not be returning, and the need for training and support.

ACTION: Explore opportunities to provide more training and support, staying within the scope of CMHA-CEI role.

Services to Children's Health & Wellbeing as well as gaps in the system due to lack of meeting Medicaid rules

Discussion ensued regarding the threats to the system as well as the continual struggles with gaps in the system due to lack of meeting Medicaid rules and eligibility requirements as CEI sorts by population (MI, IDD, SED and SUD) to bring services together to serve the true need of the individual, noting that CCBHC has helped.

Community Outreach

Dwight Washington commented that he attended the recent Potters Park Zoo Event, and had an opportunity to witness first hand, the CEO's attentive listening, compassion, dignity and respect for the children.

New Business

None.

Unfinished Business

None.

Public Comment

None.

Adjournment

The meeting was adjourned at 9:20 a.m.

Minutes submitted by:

Aleshia Echols, Executive Administrative Assistant