



**BOARD OF DIRECTORS
HYBRID MEETING
MINUTES**

Thursday, October 16, 2025

5:30 pm

CMHA-CEI

**812 E. Jolly Road, G11-C
Lansing, MI 48910**

Staff Present (Via Zoom)

Joanne Holland, Sue McCarthy, Sue Panetta

Excused

Elise Magen

Staff Present (In-Person)

**Shana Badgley, Jana Baylis, Aleshia Echols, Drew Kersjes, Sara Lurie, Sam Gorton,
Errin Skinner, Gwenda Summers, Jennifer Stanley**

Public Present (In-person)

Daniel Arnold, CAC Member

Joe Brehler

**Monique Francis, CMHAM, Board of Directors & Committee Clerk & Conference
Exhibitor Coordinator**

Sherry Kletke, MSHN Board, Administrative Assistant

Michelle LaLone, CAC Member

Paul Palmer

Ed Woods, MSHN Board, Chair

Joyce Tunnard

Public Present (via Zoom)

Elizabeth Pratt, NAMI

Union Representation

None.

Call to Order:

The meeting was called to order by Board Vice Chair, Dale Copedge at 5:30 pm.

Roll Call:

Dale Copedge, Dwight Washington, Raul Gonzales, Tim Hanna, Dianne Holman, Ryan Sebolt, Maxine Thome, Jason White, Paula Yensen

Board Member(s) Attending via Zoom

None.

Excused:

Jeanne Pearl-Wright

Previous Meeting Minutes

ACTION:

MOVED by Tim Hanna and SUPPORTED by Jason White that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the September 18, 2025 CMHA-CEI Board of Directors Meeting Minutes with the following amendment under MSHN Update:

Board member, Tim Hanna reported the following:

- CEI is one of three CMHs' looking at returning surplus money to MSHN by the end of November.
- The good news is that MSHN has been able to retain their entire staff considering the impending news.

Sue Panetta, CFO shared that her team and Joanne's team have been in meetings with Streamline and have been working on setup for billing of CCBHC to MDHHS. They feel as if things are moving forward and testing is nearly complete to submit claims.

MOTION CARRIED unanimously.

Adoption of Meeting Agenda:

ACTION:

MOVED by Maxine Thome and SUPPORTED by Paula Yensen that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the October 16th, 2025, Amended Meeting Agenda, as written.

MOTION CARRIED unanimously.

Reading of the Resolution honoring Alan Bernard Platt

ACTION:

MOVED by Maxine Thome and SUPPORTED by Paula Yensen that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the Resolution honoring Alan Bernard Platt.

Discussion:

CEO, Sara Lurie, shared the following details regarding Al's services:

Date: Friday, October 17, 2025

St. Gerard Catholic Church

Visitation, followed by 9:30 am - Family Hour with services beginning at 10:30 am. We will be delivering the resolution to his family at that time.

In lieu of flowers, the family has requested that contributions be made to CMHA-CEI, Adult Mental Health Services program in honor of Mental Health Awareness in the name of Al Platt Legacy Fund to help offset education expenses for staff pursuing a Master of Social Work.

MOTION CARRIED unanimously.

Tribute honoring Paul Palmer

CEO, Sara Lurie presented Paul Palmer with a plaque in recognition of 16 years of dedicated service as a Board Member of CMHA-CEI. Service dates: December 8, 2009 – September 30, 2025. Paul's leadership has truly made a difference. As Board Chair in 2020, he guided us through one of the most challenging times in our history – the early days of the pandemic. He helped us navigate shutdowns, bring people safely back to work, and address a critical staffing shortage. He also played an important role in shaping our organization's values, offering thoughtful input and support for our anti-racist statement following the murder of George Floyd. Paul has led with conviction and compassion, reminding us of what it means to stand up for what is right.

For several years, Paul has also served as Chair of the Recipient Rights Committee, keeping the voices and rights of the people we serve at the center of our work. Beyond that, he has represented us in many ways – as a member of the CMHAM Executive Board and now as part of the MSHN Board of Directors.

Thank you for your leadership, your heart, and your belief in the work we do. You have reminded us of all the important role we play in people's lives, and you have challenged us to keep getting better – as an organization and as a system of care.

Mr. Palmer was also presented with a CMHA-CEI logo merchandise item.

Public Comment:

Ed Woods, MSHN Board Chair, thanked Paul for his unwavering commitment and passion as a long-time MSHN Board member, and for advocating with persistence on behalf of those who are physically and mentally challenged.

Sherry Kletke, MSHN Board Administrative Assistant, thanked Paul for his service as a MSHN board member, but most of all for the friendship that they have established over the years.

Monique Francis, CMHAM Board of Directors and Committee Clerk, presented Mr. Palmer with a certificate of appreciation for his many years of dedicated and committed service as a CMHAM Board of Director member.

CAC Representative Update

Daniel Arnold, CAC Representative, provided the October 2025 CAC Report, which included the following highlights:

- Diversity, Equity, Inclusion, and Justice (DEIJ) presentation by Sydeon Harvey and Antoinette Lewis
- CAC Priority Focus Areas Discussion
- Board of Directors, open position

There were no recommendations to the Board of Directors from CAC.

The next CAC meeting is scheduled for Thursday, November 6, 2025 @ 3:30 pm.

Mid-State Health Network Update

CMHA-CEI Board of Director, Tim Hanna reported that MSHN has not met since the last CMHA-CEI Board of Directors meeting. However, prior to deferring to CEO,

Sara Lurie for any PIHP Updates, Mr. Hanna introduced Ed Woods, MSHN Board Chair, and Sherry Kletke, MSHN Board Administrative Assistant.

CEO, Lurie reported that the court hearing was held with Judge Christopher Yates in the Court of Claims on Thursday, October 9, 2025, and testimony from both sides were heard. Judge Yates issued his ruling this week.

The ruling is considered a partial win and a partial loss. A win because the judge is stating that the RFP issued violates statutes in the mental health code by removing functions and funding from local CMHs that CMHs are required by law to do. A loss in that the court did determine under law that MDHHS does have legal authority to use a procurement process to select PIHPs and to reduce the number of regions.

What's Next?

Unless MDHHS takes action on their own to make changes to the RFP that will not put it in violation of the law, the case will continue to take up the motion for an injunction. Given the ruling that MDHHS has the legal authority to conduct a competitive procurement process for PIHPs and to reduce the number of regions, efforts may now turn to possible legislation that could be drafted that would require MDHHS to have legislative approval before taking actions on procurement or reducing the number of regions.

Court of Claims Judge Christopher Yates said he plans to have an opinion prepared to publicize in *Region 10 PIHP v. State of Michigan* on Tuesday, Oct. 14.

Currently, we are in a holding pattern. Additionally, two other CMHs have filed court cases due to the harm to CMHs.

CEO Report

CEO, Sara Lurie introduced Gwenda Summers, Families Forward Directors, who introduced Sam Gorton, Clinical Coordinator and Errin Skinner who presented on the Children's Integrated Treatment Clinic. Highlights of the presentation included the following:

- What?
- Why?
- How?
- Training

- Location
- Accomplishments

COMMITTEE REPORTS

Program & Planning (P&P) Committee

Raul Gonzales, P&P Committee Chair reported that there were no action items for the month of October. However, the following items were discussed:

- Crisis Stabilization Unit Update
- Clinical Philosophy Statement Update
- New Website
- FY26 Strategic Plan Priorities
- Consumer Advisory Council Priorities

Finance Committee

Expense Contract Renewal: RLDatax Policystat

ACTION:

MOVED by Tim Hanna and SUPPORTED by Paula Yensen that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to:

- continue a contract with the RLDatax Policystat for the period of October 1, 2025 through September 30, 2028 for a total of \$68,338.88.

Expense Contract Renewal: Insight - M365 Licensing

- purchase M365 licenses through our licensing partner Insight. This will cover FY2026, FY2027, & FY2028 for the cost of \$379,061.10 each year.

Expense Contract Renewal: Insight, VMWare Reseller

- enter contract renewal with Insight for VMware license subscription beginning September 27th, 2025 through September 26th, 2026 and pay \$183,849.60 for that subscription.

MOTION CARRIED unanimously.

Expense Contract Renewal: Piper & Gold Public Relations, LLC

ACTION:

MOVED by Tim Hanna and SUPPORTED by Ryan Sebolt that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to renew our contract with Piper & Gold Public Relations, LLC to provide public relations, branding services, and support for the Grand Opening related to the new Crisis Stabilization Center from October 1, 2025 through

September 30, 2026 in the amount of \$80,000.

MOTION CARRIED unanimously.

Expense Contract Renewal: VSP 2026-2027 Plan Years

ACTION:

MOVED by Tim Hanna and SUPPORTED by Paula Yensen that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to:

- enter contract renewal with VSP to purchase employee vision benefits from VSP for the period of January 1, 2025 to December 31, 2027 and pay fees per the rate schedule below.

VISION	VSP
SINGLE	4.73 /MO
DOUBLE (2 Persons)	9.45 /MO
FAMILY (More than two persons)	15.10 /MO

Expense Contract Renewal: BCBSM Medicare Advantage Plan 2026 Plan Year

- enter contract renewal with Blue Cross Blue Shield of Michigan to purchase retiree health benefits from Blue Cross Blue Shield of Michigan for the period of January 1, 2026, to December 31, 2026, and pay the flat fee listed below.

\$406.35 Per Member, Per Month

Medicare PLUS BlueSM PPO

**Blue Cross
Blue Shield**
of Michigan

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Community Mental Health Authority of Clinton, Eaton, Ingham Counties

2026 MAPD PPO	
Quote Date	9/9/2025
Coverage Effective Date	1/1/2026
Coverage End Date	12/31/2026
Coverage Length (Months)	12
Plan Type	MAPD
Estimated Membership	43
Option Number	0
Option Description	Alternate 1
NASCO Group Number	
NASCO Division	
Group Number(s)	
Group Suffix(es)	

MEDICARE ADVANTAGE GROUP RATES		
2026 Medical (MA) Rate PMPM		\$81.25
2026 Pharmacy (PD) Rate PMPM		\$325.10
2026 Total MAPD Rate PMPM		\$406.35

Notes and Conditions

Expense Contract Renewal: Kapnick 2026 Plan Year

- enter contract renewal with Kapnick to purchase FSA, LPFSA, and Dependent Care benefits and administration from Kapnick for the period of January 1, 2026, to December 31, 2026 and pay fees per the rate schedule below.

SCHEDULE A
ADMINISTRATIVE SERVICE CHARGES

- a) Initial Set-Up Fee: \$300.00
- b) Administrative Fee: \$5.00 per participant (based upon the number of employees participating in the plan as of the start of the plan year).
- c) Annual Re-Enrollment Fee: \$250
- d) The amount of any taxes, or other charges or fees connected therewith, assessed against Kapnick with respect to any benefit payments made by Kapnick under the Plan, the Agreement, and this Schedule will be billed to the Employer.
- e) Special fees charged at the time of a Plan change for the revision and updating of the Plan document and the revision and reprinting of the employee brochure. Such fees will be based on the actual time spent and expense incurred in processing the change at the consulting rate of \$150.00 per hour.
- f) Fees for special reports or documentation requested by the Employer over and above the standard reports provided by this Schedule and listed in Section 6 at the normal consulting rate of \$150.00 per hour.

Expense Renewal Contract: Gallagher Benefit Services, Inc. – Healthcare and Benefits Consulting Services

- continue the existing contract with Gallagher Benefit Services, Inc., to purchase healthcare and benefits consulting services and pay up to \$109,000 per year for the period of January 1, 2026 – December 31, 2026.

Expense Contract Renewal: New York Life 2024-2027 Plan Year

- enter into a contract renewal with CIGNA (Life Insurance Company of North America) to purchase employee Life, Short Term Disability (STD), Long Term Disability (LTD), Voluntary Life and Voluntary AD&D insurance coverage from CIGNA (Life Insurance Company of North America) for the period of January 1, 2026 to December 31, 2026 and pay fees per the rate schedule below.

Renewal Rate Summary

Product, Policy Number	Inforce Rate	Renewal Rate	Coverage Basis	Monthly Volume	Inforce Annual Premium	Renewal Premium	Annual Premium Change	% Change	Rate Guarantee
Basic EE AD&D OK967724	\$0.015	\$0.015	Per \$1,000 Face	\$30,070,806	\$5,413	\$5,413	\$0	0%	36 Months
Basic Life FLX966179	\$0.139	\$0.139	Per \$1,000 Face	\$30,070,796	\$50,158	\$50,158	\$0	0%	36 Months
Voluntary Life FLX966179	Age Banded - See Exhibit I	Age Banded - See Exhibit I	Per \$1,000 Face	\$27,220,000	\$116,730	\$116,730	\$0	0%	36 Months
Short Term Disability LK751631	C1: \$0.29 C2: \$0.46	C1: \$0.29 C2: \$0.46	Per \$10 of weekly benefit	\$435,264	\$161,184	\$161,184	\$0	0%	36 Months
Long Term Disability LK964237	\$0.35	\$0.35	Per \$100 Monthly Covered Payroll	\$4,412,867	\$185,340	\$185,340	\$0	0%	36 Months

**New York Life reserves the right to change premium rates if any of the following occurs:

- The policy terms change
- A division, subsidiary, eligible company, or class is added/deleted
- There is a change of more than 10% in the number of insured employees since the date of the last census provided as pricing is based on the most recent census file.
- If all products do not renew with NYL GBS; rates were developed on a packaged basis.



Appendix I – Class Level Rates

Basic Life Rate Summary

Coverage	Estimated Volume	Rate	Estimated Monthly Cost
Basic Employee Life			
Classes 2 - 5	\$30,070,796	\$0.139 per \$1,000	\$4,179

Voluntary Life Rate Summary

Coverage	Premium Rate
Voluntary Life	
<i>Employee</i>	See Step Rates Table below
Voluntary Dependent Life	
<i>Spouse</i>	See Step Rates Table below
<i>Child</i>	\$0.200 per \$1,000

Age	Employee Rate per \$1,000	Spouse Rate per \$1,000
<20-24	\$0.115	\$0.154
25-29	\$0.100	\$0.129
30-34	\$0.115	\$0.134
35-39	\$0.164	\$0.175
40-44	\$0.238	\$0.245
45-49	\$0.380	\$0.386
50-54	\$0.596	\$0.609
55-59	\$0.904	\$0.936
60-64	\$1.286	\$1.649
65-69	\$2.186	\$2.875
70-74	\$3.893	\$5.133
75-99	\$7.849	\$9.997

MOTION CARRIED unanimously.

Executive Committee

Annual Policies and Procedures Review

ACTION:

MOVED by Jeanne Pearl-Wright and SUPPORTED by Raul Gonzales that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the following Annual Policies and Procedures:

- Board Member Compensation Policy, 1.1.09
- Board Member Compensation and Travel Procedure, 1.1.09
- Board and Board Committee Member Accommodation Policy, 1.1.11

Discussion:

Dale Copedge, Vice Chair shared that the Executive Committee met on October 14th to review the CEO Performance Evaluation and expressed that Sara Lurie received exceptional ratings in all areas. Additionally, Executive Committee Dwight Washington shared that he continues to be impressed with the amount of community outreach that Sara is personally involved in as the CEO and expressed his appreciation for the genuine connection she has built with Clinton, Eaton and Ingham County during her tenure as CEO.

MOTION CARRIED unanimously.

Succession Planning for Chief Executive Officer Position Policy, 2.1.19

Dale Copedge shared that the Executive Committee requested that a special meeting be scheduled for January 2025 to review this policy in further detail.

Appointment of Recipient Rights Committee, Chair

ACTION:

MOVED by Jeanne Pearl-Wright and SUPPORTED by Raul Gonzales that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) accept the Executive Committee appointment of Board Member, Dale Copedge as Recipient Rights Committee, Chair effective 10/13/25 – 4/30/26.

MOTION CARRIED unanimously.

Special HR Committee Meeting

HR Committee Chair, Maxine Thome reported that the HR Committee met on October OPEIU Local 459 Step 4 Grievance (Discharge & Discipline) was upheld by the HR Committee.

MOTION CARRIED unanimously.

Community Access Committee

Dianne Holman, committee Chair, provided updates regarding the following items from the meeting that took place on September 22:

- CMHA-CEI Public Website
- Updated Needs Assessment Data

The next meeting is scheduled for November 24, 2025 @ 5:30, 812 E. Jolly Road, G11-C conference room.

Unfinished Business

None.

New Business

Tentative Agreement: OPEIU Local 512 – Physician’s Unit, Supervisor’s Unit, and

Tentative Agreement: OPEIU Local 459 – Large, RN & Residential Units

ACTION:

MOVED by Tim Hanna and SUPPORTED by Maxine Thome that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) recommends ratification of the amendments to the Collective Bargaining Agreements between the Employer and:

- Local 512 Physicians Unit as presented for the Collective Bargaining Agreements expiring September 30, 2026.
- Local 512 Supervisors Unit as presented for the Collective Bargaining Agreements expiring September 30, 2026.
- Local 459 Large, RN & Residential Units as presented for the Collective Bargaining Agreements expiring September 30, 2026.

MOTION CARRIED unanimously.

Board Member, Ryan Sebolt announced that under the Ingham County ethic policy that

he is required to disclose, prior to the vote, that he works for Michigan AFLCIO, and that OPEIU is one of the affiliated unions.

CHRO, Jana Baylis clarified that approval is pending ratification by the union.

MOTION CARRIED unanimously.

Public Comment

CMHA-CEI Retiree QCSRR Director, Joyce Tunnard expressed how thrilled she was to hear this evening's presentation regarding the Children's Integrated Treatment Clinic, commenting that this is amazing and huge for service delivery.

Board Member, Maxine Thome commented that she too is pleased to hear about the Children's Integrated Treatment Clinic as she understands the intensity of the issues and feels that integrated services give hope.

Board Member, Paul Yensen shared that the Eaton County Rotary Club dedicated two peace poles encouraging peaceful behavior in our community.

Raul Gonzales shared heartfelt sentiments regarding the front-line work Al Platt did for the organization and commented that he admired the work from a distance although he never shared this with Al directly. Lastly, Raul shared that Al leaves a legacy of good work for the community and is looked up to by many of us!

Announcement

CMHAM Board Works Certificate of Completion

CEO, Sara Lurie congratulated Board Member, Paula Yensen and presented the certificate of completion.

Board Member, Paula Yensen commented that the training was excellent.

Adjournment

The meeting adjourned at 6:56 p.m. The next regular meeting is scheduled for Thursday, November 20, 2025, at 5:30 p.m., and will take place at CMHA-CEI, 812 E. Jolly Road, Lansing, MI 48910.

Minutes Submitted by:

Aleshia Echols, Executive Administrative Assistant

