Community
MENTAL HEALTH
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EXECUTIVE COMMITTEE
"HYBRID" MEETING MINUTES
Wednesday, February 11, 2026
4:00 pm
812 E. Jolly Road, G11-C
Lansing, MI 48910

Call to Order:
The meeting was called to order by Jeanne Pearl Wright, Chair at 4:05 pm.

Committee Members Present:
Jeanne Pearl-Wright, Dwight Washington

Excused:
Ryan Sebolt

Via Zoom
Dwight Washington
Dale Copedge

Other Board Members Present:
None.

Staff Present:
Jana Baylis, Aleshia Echols, Sara Lurie, Morgan McKittrick

Public Present:

None.

Due to the fact that there was no quorum, no action was taken regarding the following:

- **Approval of Meeting Minutes for the January 14, 2026 Meeting.**
- **Adoption of Agenda for the February 11, 2026 Meeting.**

HR Matters

Discussion ensued regarding the Succession Planning for Chief Executive Officer Position Policy, 2.1.19 Annual Policy and Procedure Review.

Jana Baylis, Chief Human Resources Officer and Morgan McKittrick, HR Manager provided feedback regarding recommended changes to the policy in the following areas:

- **Inclusion of timeline**
- **Exit and transition planning (who and when to notify, message to organization, connecting staff with community)**
- **Job Description & Posting Review**
- **Selection of a Search Committee by CMHA-CEI Board of Directors**
- **Recruitment efforts (review of internal talent pool and post externally). No National search.**
- **Solicit Qualities from CEO, Directors Group and CAC**

ACTION: The above information will be shared with the full Executive Committee for consideration.

Public Comment

None.

Unfinished Business

None.

New Business

None.

Public Comment

None.

Adjournment

The meeting was adjourned at 5:05 pm. The next regular Executive Committee Meeting to select the slate of officers is scheduled for Wednesday, March 11, 2026 at 4:00 pm, at 812 E. Jolly Road, G11-C conference room.

Minutes submitted by:
Aleshia Echols, Executive Administrative Assistant