Community
MENTAL HEALTH
CLINTON • EATON • INGHAM

REGULAR BOARD OF DIRECTORS
HYBRID MEETING
MINUTES
Thursday, June 18, 2026
5:30 pm
Barry Eaton District Health Department
1033 Health Care Drive, lower-level conference room
Charlotte, MI 48813

Staff Present (Via Zoom)
Bradley Allen, KC Brown, Brandon Dotson, Jordan Dotson, Drew Kersjes, Sue Panetta, Jennifer Stanley

Excused:
Elise Magen
Gwenda Summers

Staff Present (In-Person)
Shana Badgley, candidate
Jana Baylis
Aleshia Echols
Sara Lurie
Morgan McKittrick

Public Present (In-Person)
None.

Public Present (via Zoom)
Luna Brown (she/her), CAC Representative

Union Representation
None.

Call to Order:
The meeting was called to order by Board Chair, Dale Copedge at 5:38 pm.

Roll Call:
Dale Copedge, Dwight Washingon, Tim Hanna, Dianne Holman, Lisa Alicea, Daniel Arnold, Jeanne Pearl-Wright, Maxine Thome, Jason White, Paula Yensen, Allen Way

Board Member(s) Attending via Zoom
None.

Excused:
Ryan Sebolt

Adoption of Meeting Minutes:
ACTION:
MOVED by Maxine Thome and SUPPORTED by Tim Hanna that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the May 21, 2026, Meeting Minutes as written.

MOTION CARRIED unanimously.

Adoption of Amended Meeting Agenda:
ACTION:
MOVED by Maxine Thome and SUPPORTED by Tim Hanna that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties (CMHA-CEI) approve the June 18, 2026, regular Meeting Agenda with the following amendments under Unfinished Business (X.):

- **a. Tentative Agreement: OPEIU Local 459 – Large, RN, Residential Unit**
- **b. Tentative Agreement: OPEIU Local 512 – Physicians Unit**
- **c. Tentative Agreement: OPEIU Local 512 – Supervisors' Unit**

New Business (XI.):

- **b. Non-Rep Wages/Vacation purchase**

MOTION CARRIED unanimously.

Public Comment on Agenda
None.

CAC Representative Update

CAC Representative, Luna Brown provided a snapshot of the June 4, 2026 meeting. Highlights included:

- **Crisis Care Center Activities**
  Gwen Williams, Adult Mental Health Services Supervisor attended to talk about the activities that take place for participants in the 24/7 residential programs that will be located at the CCC and to see what ideas or feedback CAC members had. Examples of activity options discussed included: MP3 players, books, music therapy, and therapy dogs.

- **Ribbon Cutting Ceremony**
  The CAC discussed possible dates, times, and plans for the upcoming CCC Ribbon Cutting Ceremony.

- **Revisit Upcoming Agenda Items**

There were no recommendations to the Board of Directors from the CAC.

The next CAC meeting is scheduled for Thursday, July 9, 2026 @ 3:30 pm., and will be held via Zoom.

Mid-State Health Network Update

CMHA-CEI Board of Director member, Dwight Washington reported that MSHN did not meet. Therefore, there was no update.

CEO Report

CEO Sara Lurie introduced Jordan Dotson, Director of Facility Operations and Planning. Jordan Dotson apologized for not attending today's meeting in-person, sharing that it is a priviledge to be part of the CMHA-CEI team, commenting that CMHA-CEI is doing tremendous work!

Employee Appreciation Event

CEO Lurie, thanked those members of the CMHA-CEI Board of Directors who were able to attend the Thursday, June 11th event commenting that the board was well represented which means so much to staff. Additionally, CEO Lurie, thanked CHRO, Jana Baylis and Aleshia Echols who have been extremely busy coordinating and planning for the event along with the Special Projects Committee.

Town Hall Meetings

CEO, Lurie thanked board member, Jeannie Pearl-Wright for her attendance at CMHA-CEI's very first ever town hall meeting which was held at the Alfreda Schmidt Community Center Auditorium, 5825 Wise Road, Lansing, MI on June 17th at 10:00 am. This interactive session was moderated by DEIJ Administrator, Sydeon Harvey, with overview of each of program provided by Directors. CEO, Lurie presented CEI trivia questions along with the CMHA-CEI Vision, Mission and clinical philosophy. The panel of Directors fielded questions during the Q&A session, which was approximately one hour. A light continental breakfast was provided along with coffee, tea, juice and water. As attendees exited the facility, each received a bag of delicious popcorn and the CMHA-CEI Let your voice be heard megaphone.

Crisis Care Stabilization Unit Certification

CEO Lurie, offered kudos to the incredible CMHA-CEI team for their efforts in preparing the facility for MSHHS certification. Special shout out to John Peiffer, Jordan Dotson, Shana Badgley, Dr. Stanley, Trsyr Friar, and Molly Simon.

Additionally, CEO Lurie shared with Luna Brown, CAC Representative that they loved the colors, artwork, and MI nature scenes.

COMMITTEE REPORTS

Combined Program & Planning and Finance Committee

New Expense Contract: Trillium Behavioral Pathways

ACTION:

MOVED by Lisa Alicea and SUPPORTED by Jeannie Pearl-Wright that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to enter into a contract with Trillium Behavioral Pathways to purchase inpatient hospital services at the rates indicated below for the period of June 1, 2026, through September 30, 2026.

Service	Code	Unit	Rate
Inpatient Behavioral Health Services	0100	Per Diem	$1,300

MOTION CARRIED unanimously.

New Expense Contract: Sohn Linen Service, Inc.
ACTION:
MOVED by Tim Hanna and SUPPORTED by Jeannie Pearl-Wright that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to enter into a new contract with Sohn Linen Service, Inc. to purchase laundry and linen services for the period of June 15th, 2026, to June 14th, 2029, at the rates below. After the first year of the agreement, Sohn Linen Service, Inc. reserves the option to adjust all rental prices, not to exceed the increase in the Consumer Price Index for the previous twelve-month period or 5% of total invoice, whichever is greater.

Product Description	Price
Bar Towel, Sm	$0.19
Washcloth	$0.14
Bath Towel VIP, 24x48	$0.40
Pillow Slip	$0.21
Small Sheet, 66x115	$0.80
Fitted Sheet, 36x75	$0.85
Bath Blanket Two Pound	$1.00
Thermo Blanket	$1.45
Biohazard Bag / Handling	$3.00
Adult Scrubs Set (Shirt & Pants) - Size Small	$1.55
Adult Scrubs Set (Shirt & Pants) - Size Medium	$1.55
Adult Scrubs Set (Shirt & Pants) - Size Large	$1.55
Adult Scrubs Set (Shirt & Pants) - Size X-Large	$1.55

MOTION CARRIED unanimously.

Expense Contract Renewal: Vertiv
ACTION:
MOVED by Tim Hanna and SUPPORTED by Dianne Holman that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to renew the maintenance service agreement with Vertiv whose address is 2306 Oak Industrial Drive N.E. Grand Rapids, MI 49505 for the service and maintenance of the Uninterrupted Power Supply units that provide emergency backup power protection to our main agency server room equipment for the period of

May 18, 2026 to May 17, 2027 CMHA-CEI will pay $26,469.72 per year.

MOTION CARRIED unanimously.

Revenue Lease Contract Renewal: Affiliated Health Services Inc. DBA Henry Ford Affiliated Health Services Inc.

ACTION:

MOVED by Tim Hanna and SUPPORTED by Al Way that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to continue to lease the property at 812 E. Jolly Road Suite 208 Lansing, Michigan 48910 to Affiliated Health Services, Inc., DBA Henry Ford Affiliated Health Services Inc. for the period of three years beginning January 1, 2026, and ending September 30, 2029, and where Affiliated Health Services Inc. will pay monthly rent to CMHA-CEI. Total annual rent will of $43,135.92 paid in consecutive monthly installments of $3,594.66.

MOTION CARRIED unanimously.

Acceptance of Budget Principles and Budget Development Calendar for Fiscal Year 2026/2027

ACTION:

MOVED by Tim Hanna and SUPPORTED by Jason White that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to accept the budget principles and budget development calendar for fiscal year 2026/2027.

MOTION CARRIED unanimously.

CEO Search Committee

CHRO, Jana Baylis reported that during the June 10th, 2026 meeting the committee reviewed resumes for 5 candidates. Of those 5 candidates, 4 candidates were selected to receive an invitation for a formal in-person interview on Thursday, June 18, 2026. Of those 4 candidates, 2 were internal and 2 were external.

CHRO, Jana Baylis then reported that prior to today's (June 18) regular CMHA-CEI Board Meeting, a Special CMHA-CEI Board Meeting was scheduled from 10:00 am – 5:00 pm, to conduct the in-person interviews for 4 candidates for the CEO position. Following today's interviews, the CMHA-CEI CEO Search Committee requested to reschedule the CEO Search Committee Meeting scheduled for Monday, June 22 @ 5:00 pm, and reschedule for Thursday, June 25, from 1:00 – 2:00 pm, G11-C. At that time, the

rating scores for all 4 candidates will along with the writing assignments will be reviewed and a determination will be made as to whether the committee would like to move forward with a recommendation to the full board at their Special CMHA-CEI Board of Directors Meeting scheduled for Wednesday, July 8, 2026 at 4:00 pm, G11-C.

Recipient Rights Committee
Recipient Rights Quarterly Report: January 1, 2026 – March 31, 2026
ACTION:
MOVED by Dale Copedge and SUPPORTED by Dwight Washington that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties accept the Recipient Rights Quarterly Report for the period of January 1, 2026 – March 31, 2026.

MOTION CARRIED unanimously.

Recipient Rights Committee
Selection of Recipient Rights Committee 2026 – 2027 Vice Chair
ACTION:
MOVED by Dale Copedge and SUPPORTED by Dwight Washington that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties accept the Recipient Rights selection of Tina Bertram for the 2026 – 2027 Vice Chair position.

MOTION CARRIED unanimously.

Human Resources
Second Quarter Recruitment and Diversity Initiative Report
ACTION:
MOVED by Maxine Thome and SUPPORTED by Tim Hanna that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties accept the Second Quarter Recruitment and Diversity Initiative Report from January 1, 2026 through March 31, 2026.

MOTION CARRIED unanimously.

Second Quarter Labor Relations Grievance Report
ACTION:
MOVED by Maxine Thome and SUPPORTED by Paula Yensen that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties accept the Second Quarter Labor Relations Grievance Report from January 1,

2026 through March 31, 2026.

MOTION CARRIED unanimously.

Selection of Committee Vice Chair, meeting date and time
ACTION:
MOVED by Maxine Thome and SUPPORTED by Al Way that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties accept Tim Hanna, Vice Chair with a change in the meeting start time from 5:30 to 4:00 pm, on the first Wednesday of the month.

MOTION CARRIED unanimously.

Committee Access Committee
Vice Chair, Jason White reported the following topics were discussed during the meeting:

- **Facilities/Safety**
- **Adult Youth**
- **911 Youth Services**
- **Crisis Care Center Safety**

Unfinished Business
Tentative Agreement: OPEIU Local 459 – Large, RN, Residential Unit
Tentative Agreement: OPEIU Local 512 – Physicians Unit
Tentative Agreement: OPEIU Local 512 – Supervisors' Unit
ACTION:
MOVED by Tim Hanna and SUPPORTED by Jason White that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties approve the following resolutions:

Tentative Agreement: OPEIU Local 459 – Large, RN, Residential Unit
Management recommends ratification to the Board of Directors of the amendments to the Collective Bargaining Agreements between the Employer and the Local 459 Large, RN, & Residential Units, pending union ratification, as presented for the Collective Bargaining Agreements expiring September 30, 2027.

Tentative Agreement: OPEIU Local 512 – Physicians Unit

Management recommends ratification to the Board of Directors of the amendments to the Collective Bargaining Agreements between the Employer and the Local 512 Physicians Unit, pending Union ratification, as presented for the Collective Bargaining Agreements expiring September 30, 2027.

Tentative Agreement: OPEIU Local 512 – Supervisors' Unit
Management recommends ratification to the Board of Directors of the amendments to the Collective Bargaining Agreements between the Employer and the Local 512 Supervisors' Unit as, pending Union ratification, presented for the Collective Bargaining Agreements expiring September 30, 2027.

MOTION CARRIED unanimously.

New Business
Adaptive Leadership Training Team Certification Contract
ACTION:
MOVED by Dale Copedge and SUPPORTED by Jeannie Pearl-Wright that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to authorize CMHA-CEI to pay Ellen Kagen $60,000 over the period of June 18-September 30, 2026 to provide Train the Trainer support to an internal CMHA-CEI Training Team of experienced trainers who will become certified to provide ongoing internal Adaptive Leadership training opportunities.

MOTION CARRIED unanimously.

Non-Rep Wages/Vacation purchase
ACTION:
MOVED by Tim Hanna and SUPPORTED by Jason White that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to approve the application of the Compensation Study as recommended by the consultant and additional vacation purchase for the Non-Represented employees as presented by staff at the August Finance Committee meeting.

MOTION CARRIED unanimously.

Public Comment
Board Chair, Dale Copedge thanked the CMHA-CEI board members for their commitment and dedication to the process during today's in-person interviews of the 4 exceptional candidates and thanked Jana, Morgan and Aleshia for their administrative support throughout the process.

Board member Daniel Arnold, gave CEO, Lurie a shout out for the CEO Report Monthly News Flash commenting that it was brief and colorful.

Adjournment
The meeting adjourned at 6:21 p.m.

Minutes Submitted by:
Aleshia Echols, Executive Administrative Assistant